**Improbable: Equal Opportunities Monitoring Form**

**Information included on this form is used for Equal Opportunities monitoring purposes only.**

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| **What is the job you are applying for?** |
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| 1. **How would you describe your ethnic origin?**

These codes have been devised by the Government’s Census of Population and are recommended by the Home Office and the Commission for Racial Equality. The data will be used for statistics only. Chose one section from A to E then tick the appropriate box to indicate your cultural background: |
| **SECTION A: WHITE** |
|  | British |
|  | Irish |
|  | Any other White background, please specify: |  |
| **SECTION B: MIXED** |
|  | White and Black Caribbean |
|  | White and Black African |
|  | White and Asian |
|  | Any other Mixed background, please specify: |  |
| **SECTION C: ASIAN OR ASIAN BRITISH** |
|  | Indian |
|  | Pakistani |
|  | Bangladeshi |
|  | Any other Asian background, please specify: |  |
| **SECTION D: BLACK OR BLACK BRITISH** |
|  | Caribbean |
|  | African |
|  | Any other Black background, please specify: |  |
| **SECTION E: CHINESE OR OTHER ETHNIC GROUP** |
|  | Chinese |
|  | Any other Ethnic group, please specify: |  |

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| 1. **How would you describe your gender?**
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| 1. **Is your current gender the gender which you were assigned at birth?**

 (delete as required) |
|  | Yes |
|  | No |
|  | Prefer not to say |

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| 1. **Do you consider yourself disabled?**

 (delete as required) |
|  | Yes |
|  | No |
|  | Prefer not to say |

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| 1. **If yes, and you’d be happy to tell us, how would you describe your disability and/or condition?**
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We would welcome any thoughts / comments / responses to it or any other part of this form – please contact us on office@improbable.co.uk